

Letter of Understanding

Between:

The City of Edmonton

("the City")

AND

Amalgamated Transit Union Local 569 (Main and DATS)

Canadian Union of Public Employees Local 30

Civic Service Union 52

Edmonton Firefighters' Union

International Brotherhood of Electrical Workers Local 1007

("the Unions")

RE: September 30, 2021 - Truth & Reconciliation Day

The Truth & Reconciliation Calls to Action recommend a national holiday to observe a day for Truth and Reconciliation. The federal government has declared September 30th that day, and it is only a statutory holiday for federal employees. The City of Edmonton and its employees will honour and acknowledge September 30, 2021 as follows:

- September 30, 2021 will be considered a day of honouring and acknowledging Truth and Reconciliation and employees will be provided the day off with pay where operationally feasible;
- A civic holiday has not been declared; however, the parties agree that the Statutory Holiday provisions of each respective collective agreement will apply on this date;
- Managers and employees required to work on September 30th will spend some part of the day on education or reflection.

This Letter of Understanding expires at midnight on September 30, 2021.